

This announcement is not an implied contract and may be modified or revoked without notice. Please refer to the job description for a complete listing of job duties and minimum qualifications.

**CITY OF BAKER CITY
NOTICE OF EMPLOYMENT OPPORTUNITY**

POLICE OFFICER

Entry Level or Lateral Transfer

April 2021

Characteristics: Works on rotating shifts to perform patrol and/or investigation work to serve public, enforce laws, prevent crime, and protect life and property, in accordance with departmental policies and procedures. See attached job description for complete listing of duties.

Salary Range: \$4,428-\$4,990/month. Additional incentives: 3% intermediate and 8% advanced certificate incentive pay and longevity pay incentives. Lateral candidates may be placed in the salary range D.O.E. In addition, vision, dental and medical insurance and retirement are added benefits.

Minimum qualifications: Meet all DPSST standard minimum qualifications for police officer. Must receive basic certification from DPSST within one year of appointment as police officer; attend police academy within 90 days after appointment; pass physical agility, written exam, a complete background check and psychological exam. Preference may be given to certified police officers. **Must be at least 21 years of age.**

How to apply/questions: To receive an application packet, please go to www.bakercity.com or contact **Robin Nudd**, Human Resources, Baker City Hall, 1655 First Street, PO Box 650, Baker City, OR 97814, phone # (541) 524-2036 email: rnudd@bakercity.com.

First Review of Applications: **April 15, 2021 4:00 p.m. PST**

Selection Process: **Qualified applicants will be invited to a physical agility and written testing process.** Applicants must receive a 75% or better on any exam in order to be considered for the position. Applicants who pass the physical agility test will continue with the written test. Must pass ORPAT within a minimum of 5:30. Selected applicants will be invited to participate in the first round of the interviewing process. Certified Police Officers, depending on experience, may advance directly to the interview process.

Baker City operates under an affirmative action policy, and urges all qualified applicants, especially women, disadvantaged, handicapped, veterans, and minorities to apply. Employment offer is contingent upon background checks, passing a physical, psychological exam and drug test. Baker City is EEO employer.

EMPLOYMENT INFORMATION

Thank you for your interest in employment with the City of Baker City!



It is a proven fact that people tend to live longer, more productive lives when they balance their work with a variety of interests, relaxation and recreation. We are pleased to have an opportunity to introduce you to Baker City (population approximately 10,000) and Baker County, one of the most innovative, progressive rural communities in the Pacific Northwest. Nestled in the heart of the Blue Mountain and Eagle Cap Mountain ranges, Baker County offers exceptional outdoor recreation, affordable housing, schools that still focus on education, safe streets, and a family oriented community.

The City of Baker City is a great place to work! We take pride in offering professionalism and exceptional customer service to the public and our fellow employees. We currently have 68 employees in 5 departments: Administrative Services, Building, Fire, Police, and Public Works. Baker City is governed by a 7 member volunteer Council, elected to two or four year terms and a Mayor elected for a two year term. The City Manager is then appointed by the City Council.

The Baker City Police Department: The mission of the Baker City Police Department is to work in partnership with our community members, to actively promote the safety and welfare of our citizens, along with enriching their quality of life through the delivery of professional police services. The Police Department is divided into two divisions, patrol and special operations. The patrol division has two teams of officers, who work twelve hour shifts, with two patrol officers on at all times. Each team is supervised by a Patrol Sergeant, who is responsible for all operational functions of their teams. The special operations division consists of investigations, community service/code enforcement, school resource officer, property room management and canine. Special Operations is supervised by the Lieutenant, who is also responsible for supervising our patrol sergeants.

City Benefits:

- Health, vision and dental plans
- Health Savings Account
- Life insurance
- Vacation and Holidays
- Participation in PERS

Equal Employment Opportunity:

The City of Baker City is dedicated to a policy of equal opportunity in employment without regard to race, religion, sex, national origin, age, marital status or disability.

Drug Free Workplace:

The City of Baker City is committed to maintaining a safe and healthy workplace free from the influence of alcohol and drugs. Any offer of employment made to a potential new employee will be contingent upon the applicant passing a drug screening test, and, as required by law, some current employees will be required to participate in random, reasonable cause and post-accident drug and/or alcohol screening during the course of employment.