



**BAKER CITY, OREGON**  
P.O. Box 650, Baker City, OR 97814-0650  
**541-523-6541** Voice/TDD  
www.bakercity.com

---

## **BAKER CITY GOALS: 2025**

### **Short-Term Goals (1-2 Years)**

1. Finalize plans to fix known issues in the Fire Department, Finance, Public Works, and Community Engagement.
  - a. Finalize ambulance transport initiative by June 2025.
  - b. Finalize purchase plan for new fire truck by June 2025.
  - c. Perform audit of vehicles in Fire Department to assess need by September 2025.
  - d. Switch water billing to actual usage by April 2025.
  - e. Finish 2023-24 audit by June 2025 and 2024-25 audit by end of December 2025.
  - f. Begin sustained city communication to the public by March 2025.
  - g. Start Baker City Downtown Main Street & parking working group by April 2025.
  - h. Ensure that US Forest Service completes the Watershed Fuels Reduction Project decision by June 2025.
2. Prioritize near-term economic development initiatives and reduce bureaucracy in the development process.
  - a. Work with Baker City Downtown and Chamber of Commerce to identify potential issues with business retention by October 2025.
  - b. Maintain progress on attracting a new hotel to Baker City.
  - c. Reduce bureaucracy and streamline the new development process.
    - i. Finish fee study and development code update by February 2026.
    - ii. Research ways to make development process more efficient through the summer of 2025.
    - iii. Establish new process before the summer of 2026.
  - d. Explore new ways to market Baker City through partnership with BCD, Chamber of Commerce, and Travel Baker County by December 2025.
  - e. Discuss the applicability of the Port of Morrow anaerobic digestion wastewater treatment to Baker City by September 2025.
3. Improve Baker City's financial position.
  - a. Complete TLT plan by June 2025.
  - b. Establish a new hire policy by July 2025.
  - c. Continue efforts to earn additional grant funds and state/federal capital requests.
4. Establish agenda item "Future of Baker City" as an agenda item at least once per quarter.
  - a. "Future of Baker City" topics will ensure the Council remains focused on mid-term and long-term goals, and will center on the following topics:
    - Reduce Bureaucracy
    - Sustainable Long-Term Personnel Costs

- Increased Job Opportunities (Family-Waged)
- Strengthen Existing Business, Encourage New Business
- Improving Infrastructure
  - Streets
  - Water/Sewer Lines
  - Wastewater Plant
  - Electronic Water Meters
  - Airport
  - Cemetery
  - Parks
- Healthcare
- Day Care
- Education
- Housing

### **Mid-Term Goal (3-5 Years)**

Baker City will increase opportunities for its citizens and make the city an even more attractive community by encouraging the development of new business for skilled workers and making visible progress at improving the commercial corridors and city infrastructure.

### **Long-Term Goal (5+ Years)**

Baker City will ensure that plans are in place for sustainable infrastructure lasting the next two decades or more while ensuring that the city is on track to have the right mix of jobs and community amenities.